

PAY BALLOT FAQ

Frequently Asked Questions

Q. Why am I being balloted?

A. The Scottish Employers have imposed a pay award of 1% for the period 1 April 2014 - 31 March 2015. UNISON submitted a pay claim on your behalf, however the employers have simply ignored this and decided that they would impose 1% across the board. By doing so, they are acting outwith all the agreed bargaining machinery for negotiating these matters.

Q. Am I being asked to take strike action?

A. NO! This is a consultative ballot to seek your views on the employers actions. If this ballot delivers a positive vote we will ballot you again with a formal industrial action ballot.

Q. Does UNISON recommend a position?

A. UNISON's Scottish Local Government Committee are recommending that you vote YES in this ballot and reject the employers imposition of a 1% pay award for this year.

Q. Over what period is the ballot taking place?

A. The ballot opens on 9th June 2014 and closes at midday on 7th July 2014

SCOTTISH LOCAL GOVERNMENT
PAY CAMPAIGN 2014

Don't let them rob you of your right to fair pay

USE YOUR
VOTE

for FAIR
PAY

BALLOT OPEN 9 JUNE to 7 JULY

USE YOUR
VOTE
for FAIR
PAY

PAY BALLOT 2014 FAQ

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Q. Who is being balloted?

A. Only current members are entitled to vote. Retired members and student members are not included in the ballot.

Q. Can new joiners vote?

A. Yes if the member is covered by the ballot.

Q. If members join online can they vote?

A. Yes – if their employer is included in the ballot, a ballot paper will be sent to them automatically.

Q. What if members haven't received a ballot paper?

A. If members have not received a ballot paper by 17th June, they can request a replacement by doing the following:
email to membershipteamsotland@unison.co.uk or
telephone our RMS on 0131 226 0090

No replacement ballot papers will be sent after noon on 4 July 2014

Q. Can members vote online?

A. No – UNISON's consultation procedures do not allow for an online vote at this time.



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FAIR PAY FOR COUNCIL WORKERS