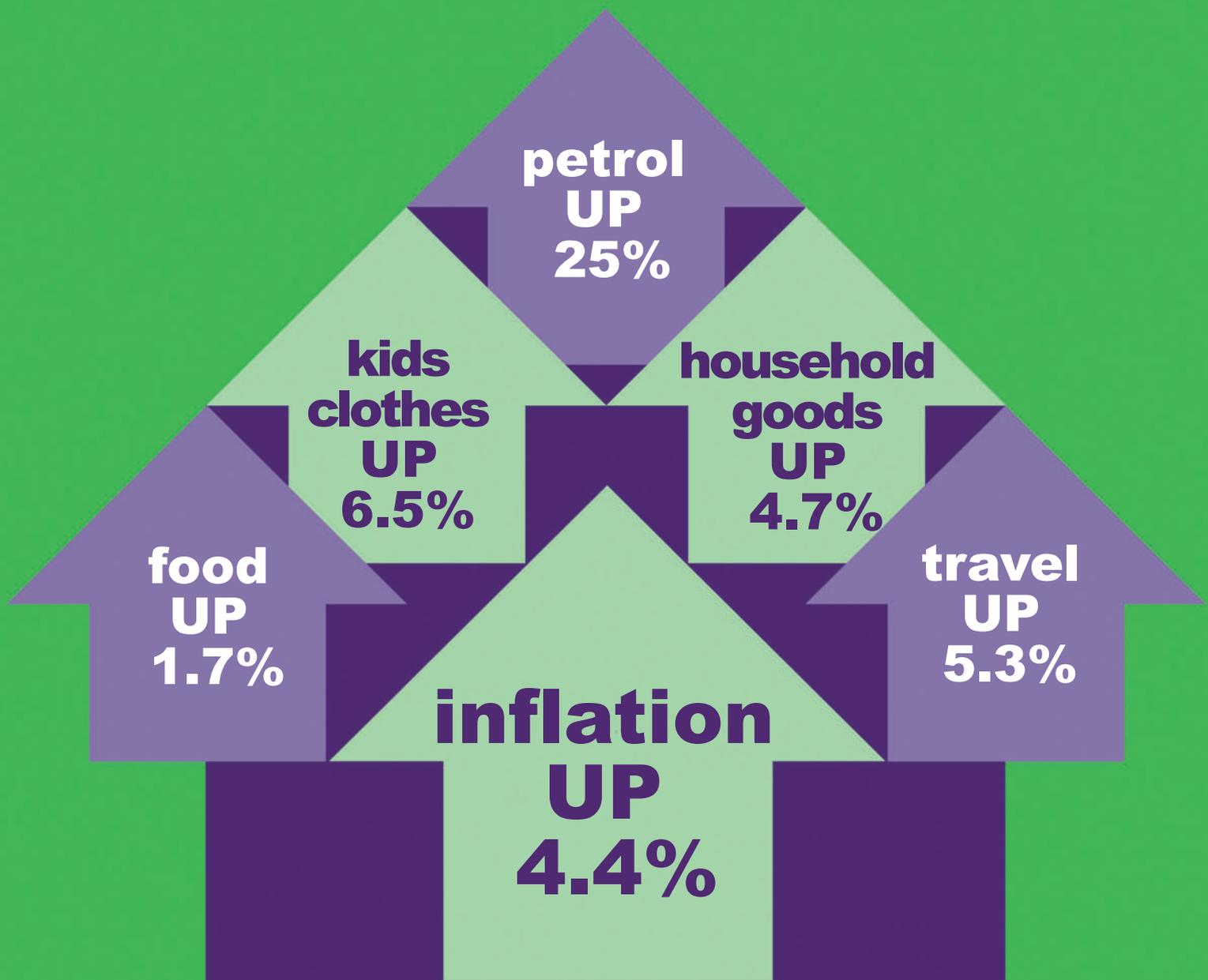


# REJECT THE 3 YEAR PAY CUT



Council workers are being offered 1% this year, 0% next year, and 0.5% the year after.

This is a pay CUT.

Teachers will get 2.4% this year, and chief officers 2.5%.

We deserve a fair deal.

## it doesn't add up

# So here are seven good reasons to reject the offer

- 1.** At a time when inflation is rising above 4%, to offer 1% to members delivering essential frontline services is unacceptable.
- 2.** There is no commitment from the employers on the issue of low pay despite the trade unions' arguments to consider redistributing the offer.
- 3.** There is no case for a multi-year deal.
- 4.** UNISON members should not accept such an offer merely so politicians can ensure pay for local government workers is not an issue during Scottish Parliament and local elections in 2011 and 2012.
- 5.** The Government's Public Sector Pay Policy advocates single-year deals, not multi-year ones.
- 6.** We know the majority of councils have made provisions for a pay increase this year.
- 7.** Scottish employers need to realise the strength of feeling of UNISON members and return to the negotiating table.

Your local UNISON branch will be holding meetings to consult you over this offer and a full postal ballot will commence on 21 June until 29 July 2010 when you will be able to clearly state whether you accept or reject the offer.

If you wish any more information please contact your local branch, or check our website [www.unison-scotland.org.uk](http://www.unison-scotland.org.uk) or call UNISON Direct 0845 355 0845

