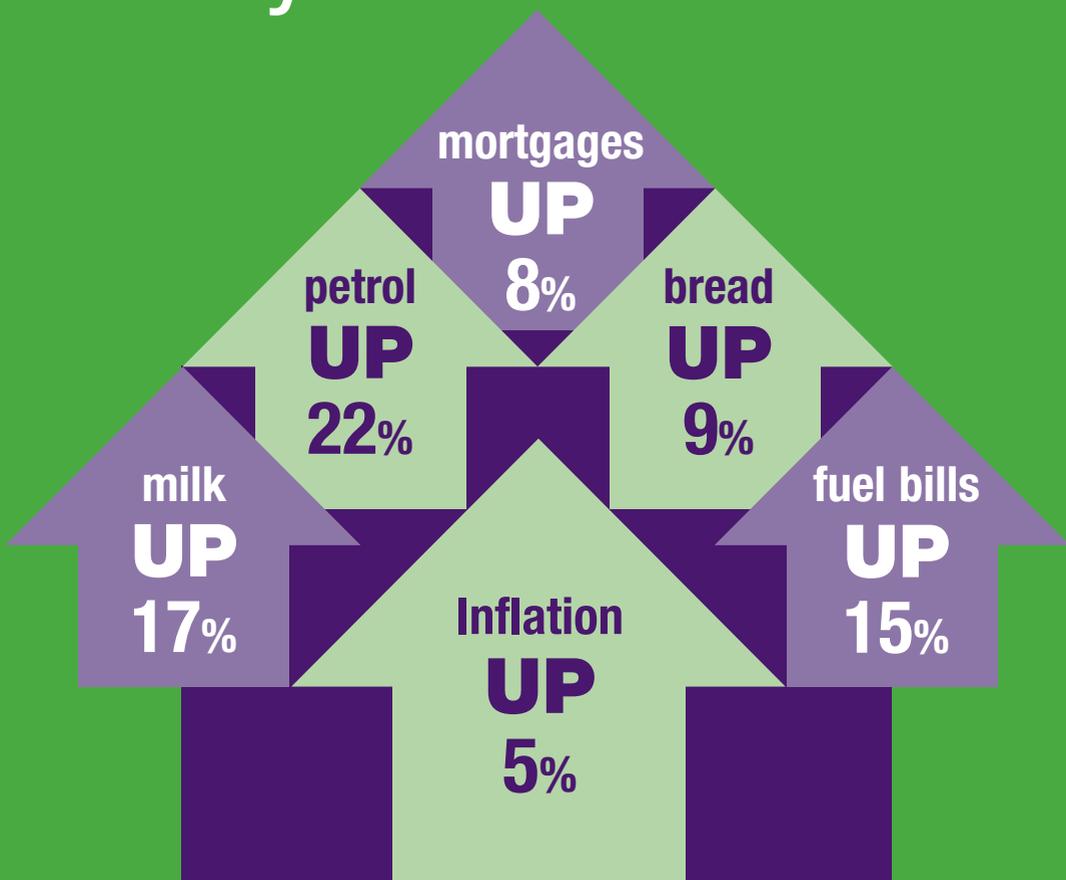


Why we're on strike



But council workers are being offered a pay rise of just 2.5%. Take inflation into account and it's a pay CUT. Coming on top of years of below-inflation pay rises, it's no wonder we think this is the last straw.

it doesn't add up

So we are striking on 24 September

Not because we want to. Many UNISON members are low-paid, part-time women workers, struggling to pay the bills – losing a days pay for strike action is not something we do lightly.

We are striking because the employers won't even consider talking to us about a better offer.

We know that the services we provide are essential to our community, and that shutting them down for a day will cause disruption and we're genuinely sorry if you are inconvenienced. We just can't afford another pay cut.

And unless we get a fair settlement on pay, local communities will suffer too. Services will simply get worse as councils continue to lose committed staff and struggle to find new employees prepared to work for such low pay.

We empty your bins, clean your schools, conduct your marriages and civil partnerships, care for your parks, check the safety of your food and look after your children in nurseries, schools and in care. And so much more.

In exchange, all we are asking for is your support for a fair pay settlement. Contacting local councillors and the local press to voice your support can make a real difference.

If you want to know more about our campaign, please visit www.unison-scotland.org.uk

Thank you for reading this leaflet.