



Hand this leaflet to a friend

When you have returned your ballot paper, please hand this information sheet to a colleague in your workplace who isn't a UNISON member. Especially if they are asking you about this year's pay.

In many workplaces there are people that haven't joined UNISON for a number of reasons. The more members like you that are in the union, the stronger the union is and the more likely we are to be able to protect and improve pay and vital terms and conditions, in future.

Give this leaflet to a friend to join UNISON. On the reverse is an application form.

All they need to do is return it to the address below. This is different from the ballot return address.

If they return it prior to **23 June 2008** and join **UNISON** they can have a VOTE in this important ballot and will in future be provided with the protection and benefits of being a member of UNISON.



For you and your colleagues' future - Join UNISON

If you work in local government in Scotland and want to have your say on important employment issues, why not join UNISON?

UNISON is the largest union within local government in Scotland. We are the union that is fighting hard to deliver a just and fair pay settlement for our members and the union that is leading the current negotiations with the employers.

We believe that the current offer from the employers does not meet your expectations nor does it meet our claim. Neither do we believe that a 3 year deal is in your best interests given the current economic climate.

UNISON is balloting its members on industrial action to force the employers to improve their offer. We believe that **pay really matters** to you.

You can take part in this ballot by joining UNISON and having your say.

Join us

If you join UNISON by sending the application form

on the reverse to the address below by **23 June 2008**, you will be sent a ballot paper allowing you to vote in this important ballot. This ballot paper should be returned **to the address on that form by 25 July 2008**.

Even if you send this application back after 23 June, you will still gain the benefits and protection of UNISON membership.

Vote YES for action on fair pay

Please return the application form on the reverse of this leaflet to:

**UNISON LG PayBallot,
UNISONScotland,
Freepost EH104,
Douglas House,
Belford Road,
Edinburgh
EH4 0HU**



Join UNISON — your friend at work

PLEASE FILL IN THIS FORM IN BLOCK CAPITALS USING BLACK INK AND GIVE IT TO YOUR UNISON REP OR SEND TO THE ADDRESS BELOW

LG PAY BALLOT, UNISON SCOTLAND, FREEPOST EH 104, EDINBURGH, EH4 0HU.

1. YOUR PERSONAL DETAILS

Please tick or fill in the

boxes below

Mrs	Ms	Miss	Mr	Other
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First name Other initial(s)

Surname/Family name Date of birth / /

Home address

Postcode

National insurance number (from your payslip)

How would you describe your ethnic origin?

<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Asian Other	<input type="checkbox"/> Black UK
<input type="checkbox"/> Chinese	<input type="checkbox"/> Black	<input type="checkbox"/> Black Other
<input type="checkbox"/> Indian	<input type="checkbox"/> African	<input type="checkbox"/> White UK
<input type="checkbox"/> Pakistani	<input type="checkbox"/> Black	<input type="checkbox"/> Irish
<input type="checkbox"/> Asian UK	<input type="checkbox"/> Caribbean	<input type="checkbox"/> White Other

Please tick this box if you require materials in a different format (eg large print or Braille) – be sure to supply contact details below

Please give a telephone number/voice/text/email address for UNISON to contact you – indicate if work or home

Contact tel/voice/text/email

2. YOUR EMPLOYMENT DETAILS

Employer's name

Your job title/occupation

Department/section

Workplace name and address

Postcode Payroll number (from your payslip)

3. WHAT YOU WILL PAY – FROM 1 October 2003

Please tick the appropriate box for your earnings before deductions.

Weekly pay	Annual pay	YOUR SUBSCRIPTION—WHAT YOU PAY		Band
		per week	per month	
Up to £38.47	Up to £2,000	£0.30	£1.30	A
£38.48–£96.16	£2,001–£5,000	£0.81	£3.50	B
£96.17–£153.84	£5,001–£8,000	£1.22	£5.30	C
£153.85–£211.53	£8,001–£11,000	£1.52	£6.60	D
£211.54–£269.23	£11,001–£14,000	£1.81	£7.85	E
£269.24–£326.92	£14,001–£17,000	£2.24	£9.70	F
£326.93–£384.61	£17,001–£20,000	£2.65	£11.50	G
£384.62–£480.76	£20,001–£25,000	£3.23	£14.00	H
£480.77–£576.92	£25,001–£30,000	£3.98	£17.25	I
£576.93–£673.08	£30,001–£35,000	£4.68	£20.30	J
£673.08+	over £35,000	£5.19	£22.50	K

Please tick the appropriate box to indicate how often you are paid

Weekly

Fortnightly

Four Weekly

Monthly

Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10 per year.

4. POLITICAL FUND

UNISON's Affiliated Political Fund (APF) is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's General Political Fund (GPF) is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below. Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.

5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and I authorise my employer to provide information to UNISON to keep my records up to date
- I authorise deduction of the following Political Fund payment as part of my subscription: Tick one box only

<input type="checkbox"/> Affiliated Political Fund	<input type="checkbox"/> General Political Fund
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Now please sign and date below

Signature

Date

OTHER WAYS TO PAY

direct debit cheque

If you have been a member of a trade union before, please state which one:

DATA PROTECTION

UNISON will process your membership information together with other information for administration, statistical analysis, conducting ballots and other statutory requirement purposes.

We may also send you newsletters, journals and surveys and let you know about educational and campaigning matters. We will disclose your information to our service providers and agents for these purposes.

If you do not want any mailings from UNISON besides those required by statute as shown in bold above, please tick this box.

We may share your information with organisations with whom we have a business relationship for your benefit. We, or they, may contact you by mail, telephone, SMS, fax or e-mail to let you know about goods, services or promotions which we think may be of interest to you.

If you do not wish to receive such information please tick this box.