

NHS

SCOTLAND



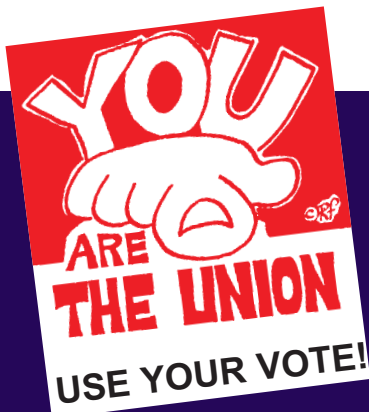
ON CALL NEGOTIATIONS:

FINAL MANAGEMENT OFFER

Following negotiations with NHS Scotland employers' UNISON and the other trade union's have agreed that the offer put on the table by our employer's is the best that can be achieved through negotiation.

As a consequence of this being a FINAL offer we are writing to all members to consult them on the terms of the employers' proposals.

We have listed the key points for your information on the right hand side of this bulletin.



Key Points

From 1 October 2012 availability payment of £16.50 per session.

From 1 April 2013 availability payment of £17 per session.

From 1 April 2014 availability payment of £18 per session.

Payment for work done, including travel, will be at time and a half, except on public holidays which will be paid at double time.

Protection

Any member who requires protection, this will be on a mark time basis and will be offset by annual pay and incremental uplifts.

Key Dates

Ballot opens 27 July 2012

Ballot closes 17 August 2012

Ballot result reported to On Call Staff Side meeting 24 August 2012

Meeting with Employers 31 August 2012

Branches will be holding members' meeting