

SCOTTISH HEALTH COMMITTEE 2009-10



Chair Tom Waterson (SPF)
Vice Chair Sandra-Dee Masson (SWAG)
Secretary John Gallacher (SPF Secretary)
Scottish Organiser Glyn Hawker (STAC Chair)
 Service Group Exec Lilian Macer (STAC, Chair SGE)
 Service Group Exec Alex Joyce (SGE)
 Service Group Exec Morag Houston

BRANCHES

Ayrshire & Arran Gordon McKay
Deborah Peden
Carstairs Charlie Gallacher
Lynn Hanley
Dumfries & Galloway Jim Beattie
Fife Health Kate Combe
Liz Rosie
Forth Valley Mary McLaughlin
Ed Mitchell
Grampian Bettina Low
Ruaraidh MacKinnon
Highland Adam Palmer
Lanarkshire Health Margo Cranmer
Tony McGrory
Lothian Jane Anderson
Paula Johnston
Mick McGahey
NHS Glasgow & Clyde Cathy Miller
Mandy Robertson
Marie Garrity
Frances Lyall
Morag Houston
NHS 24 Elizabeth McEwan
Kenny Woods
Orkney Lewis Berston
Scottish Ambulance Paul Johnston
Gillian Somerville
Steven Gilroy
Scottish Borders Agnes Craig
Scottish Healthcare Margaret Macdonald
Stephen Robinson
Tayside Margaret Sherriff
Glennis Watt
Western Isles Alistair Morrison
Mairi Murray

SECTOR COMMITTEES

Admin and Clerical Aileen Stewart
Ancillary Ewing Hope
CVS Avril Carr
Nursing Sue Forsyth
PTA Diana McCrone
PTB Peter Moonie
Scottish Ambulance Angela Kay
Black Members Tina Makedenge
Disabled Members Liz Webber
LGBT
Women's Committee Katrina Murray
Young Members Daniel Forbes

EMPLOYEE DIRECTORS

Lothian Eddie Egan
NHS Health Scotland Gary Wilson
NHS Education Liz Ford
NHS Lanarkshire Lilian Macer
NHS Fife Wilma Brown
NHS Forth Valley Tom Hart
NSS Aileen Stewart
Scottish Healthcare Gary Wilson
QIS Duncan Service

STAFF

John Gallacher SPF Secretary, lead NHS Scotland
 Willie Duffy STAC Secretary
 Sarah Duncan Lead, A&C, Senior Managers
 David Forbes SWAG Secretary, lead SAS
 Bridget Hunter Nursing lead
 Joe Lynch HAI lead
 Ken Matthews Highland
 Matt McLaughlin Greater Glasgow & Clyde
 Nicola Morris Area Organiser
 Wilma Kennedy Secretary

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ANNUAL REPORT



Health for all:
Our NHS works for everyone's wellbeing



a million voices for change



PUBLIC WORKS:

Objective 1: Recruiting, Organising and representing members

Health Service Group membership in Scotland for January to November grew by 5.3%, a total of 6,406, (compared to 4,434 in 2008 and 4,790 in 2008).

The Scottish Health Committee is developing a strategy around potential cuts that may be made in the NHS Scotland and the increasing financial pressures the NHS is facing both nationally and locally.

An NHS Staff Side Seminar with all trade union and professional organisations is planned for February 2010.

The Scottish Health Committee is implementing a recruitment strategy on the NHS Pension Choice Exercise. FDO funding is supporting the campaign. A branch briefing was held on January 11 2010.

SCOTTISH HEALTH COMMITTEE 2009-10 ANNUAL REPORT

The Scottish Health Committee continues to progress its work plan, which was set out at the Committee's Annual Policy Event in May 2009, to meet the key objectives and priorities of UNISON within the service group in Scotland



Objective 2: Negotiating and Bargaining on behalf of members and Promoting Equality

The Scottish Terms and Conditions Committee of 16 December 2009 considered the following issues: Annex T Guidance (progression Band 5 to 6); On-Call review; Payment of on-call during periods of sickness; UK Staff Council agenda reports; update of Agenda For Change in Scotland.

In December 2009 the Pay review Body confirmed that it would not seek a remit from Ministers to re-open the third year of the three year NHS pay deal as at 1 April 2010 (2.25%; flat rate £420 for the lowest 13 points, and some changes to bands 5 and 6.) This settlement is likely to be above the economy median settlement for 2010/11, continuing a long trend for the NHS PRB remit group.

Concern remains at the failure of the four countries to implement the recommendation of the PRB to award a recruitment and retention premium to Pharmacy staff.

December 2009 saw the launch of the new NHS Scotland Uniform Policy. Steady progress is being made on the review of all NHS Scotland model employment policies.

The December Scottish Partnership Forum considered the following: Swine Flu pandemic; Health budget 2010;the NHS Quality Strategy; HEAT targets 2010; Pilots for Elected Health Boards

December 2009 also saw the election of two new UNISON Employee Directors: Lilian Macer (NHS Lanarkshire) and Wilma Brown (NHS Fife)

The December Scottish Health Committee had major discussions on Dignity at Work , and received a presentation from Margo MacDonald MSP on the 'Right To Die' issue.

Objective 3: Campaigning and promoting UNISON on behalf of members

November 2009 saw the very successful Scottish Health Awards ceremony in Edinburgh, of which UNISON is a major sponsor.

Following on from the visit of some of our activists to Cuba earlier in the year, the Scottish Health Committee and branches have set out to raise £25,000 to make a

solidarity donation to the Cuban health service in relation to the 50th Anniversary of Cuban culture. A Cuba Night on 4 December 2009 raised a further £500 towards the tally. This was followed by a very generous donation of £5,000 from the December Scottish Council to help build the total (all other donations gratefully received!)

Objective 4: Developing an efficient and effective Union

Representatives of the Scottish Health Committee have been participating in a Working Group on the impact of Devolution on the Health Service Group. There is a further UK meeting on 18 January 2010.

The Health Pages on the UNISON Scotland website continue to be updated.

A Scottish Health Committee Newsletter for the Service Group in Scotland is being produced quarterly.

The Health Service Group Executive (SGE) have been considering proposals to revise current sector "sector" committees in light of the

recent rule changes agreed at the 2009 NDC. Ideas have been developed for restructuring to give a real voice to greater range of occupations, integrating effectively across the union to represent the interests of social care staff and enabling members working for private contractors to articulate their perspectives and organise successfully. Further work will now take place to firm up the proposals ready for implementation and the February Scottish Health Committee will give further detailed consideration to these proposals.

