

NATIONAL DELEGATE CONFERENCE: 2014 CRIBSHEET

BRANCH	S = SUPPORT	SQ = SUPPORT WITH QUALIFICATIONS	LE = LEAVE TO DELEGATES
	A = ABSTAIN	0 = OPPOSE	

NEC	R = REMIT	SW = SEEK WITHDRAWAL OR OPPOSE	LC – LEAVE TO CONFERENCE
	D = DEFER		

C = CARRIED	L = LOST	ND = NO DECISION
W = WITHDRAWN	HF = HAS FALLEN	* Scotland or Scottish Branch motion or amendment

*** *MOTIONS STRUCK THROUGH HAVE NOT BEEN PRIORITISED AND WON'T BE HEARD**

MOTION	Del Recom	NEC Policy	Decision
ORGANISING AND RECRUITMENT			
ORGANISING AND DEVELOPMENT			
1. CAMPAIGNING AND ORGANISING: DEVELOPING AND INTEGRATED APPROACH			
1.1			
1.2			
2. LEARNING FOR COMMUNITY ORGANISING			
2.1			
3. ORGANISING, RECRUITMENT AND EQUALITY			
4. EDUCATION AS AN ORGANISING TOOL			
* 4.1 <i>Lanarkshire Health amendment</i>			Scottish Branch
5. ORGANISING IN THE FRAGMENTED WORKFORCE			
5.1			
5.2			
5.3			
5.4			
6. ORGANISING IN THE PRIVATE, VOLUNTARY AND INDEPENDENT SECTORS			
6.01			
7. ROOT AND BRANCH			
7.1			
* 8. SUPPORT TO STEWARDS IN UNISON – <i>South Lanarkshire</i>			Scottish Branch
8.1			
9. ENSURING TRADE UNION STUDIES REMAIN AS PART OF THE HIGHER EDUCATION CURRICULUM IN THE FUTURE			
9.1			
* 10. MEMBERSHIP LED UNION – <i>West Dunbartonshire</i>			Scottish Branch
10.1			
10.2			
EDUCATION AND TRAINING			
11. PROMOTING POLITICAL EDUCATION AND DEVELOPING ACTIVISTS			

MOTION	Del Recom	NEC Policy	Decision
11.1			
* 11.2 <i>UNISON Scotland amendment</i>			Scotland
11.3			
12. BRANCH COMMUNICATIONS TRAINING LAY STRUCTURES			
13. MOTION 9 SELF ORGANISATION GROUP REVIEW – NXT STEP			
NEGOTIATING AND BARGAINING BARGAINING 14. ATTENDANCE MANAGEMENT			
15. SECTORAL WAGE COUNCILS FOR VULNERABLE WORKERS			
16. STRENGTHENING AND EXTENDING COLLECTIVE BARGAINING			
* 17. NO COMPULSORY REDUNDANCIES – <i>South Lanarkshire</i>			Scottish Branch
18. MENTAL HEALTH AWARENESS PROVISION IN THE WORKPLACE			
18.1			
* 19. ADMINISTRATION OF MEDICINES - <i>Aberdeenshire</i>			Scottish Branch
19.1			
19.2			
HEALTH AND SAFETY			
20. RISK ASSESSMENTS			Withdrawn
21. OPPOSE THE COMMERCIALISATION AND PRIVATISATION OF THE HEALTH AND SAFETY EXECUTIVE (HSE)			
22. MAXIMUM WORKPLACE TEMPERATURES			
22.1			
23. SAFETY REPRESENTATIVES – NEW AND EXPECTANT MOTHERS			
23.1			
24. ELECTRONIC CIGARETTES (E-CIGARETTES) THE CONTROL AND USE OF IN THE WORKPLACE			
PAY			
25. CAMPAIGNING ON PAY AND LIVING STANDARDS			
25.1			
25.2			
25.3			
* 25.4 – <i>Lanarkshire Health</i>			Scottish Branch
26. WORTH IT CAMPAIGN AND LIVING WAGE			
26.1			
27. PUBLIC SERVICE PAY			

MOTION	Del Recom	NEC Policy	Decision
27.1			
28. REBALANCING THE ECONOMY: THE NEED FOR HIGHER PAY			
29. RESISTING PRIVATISATION AND DEFENDING EMPLOYMENT RIGHTS			
29.1			
30. STOP PROBATION PRIVATISATION			
30.1			
PUBLIC SERVICES			
31. REBUILDING LOCAL DEMOCRACY			
31.1			
31.2			
31.3			
32. THE DEMOCRATIC DEFICIT AND PUBLIC SERVICE FRAGMENTATION			
32.1			
32.2			
33. RETAINING AND RETURNING ADULT SOCIAL CARE SERVICES UNDER LOCAL AUHTORITY CONTROL			
33.1			
33.2			
34. CAMPAIGN FOR FULL COST RECOVERY ON PUBLIC SECTOR CONTRACTS			
35. ETHICAL CARE CAMPAIGN			
36. HOME CARE COMMISSIONING CRISIS			
37. WOMEN AND THE HOUSING CRISIS			
37.1			
* 38. CAMPAIGN FOR AFFORDABLE COUNCIL HOUSE BUILDING PROGRAMME – <i>Aberdeenshire motion</i>			Scottish Branch
38.1			
39. HOUSING FOR ALL			
39.1			
40. SUPPORTING PUBLIC TRANSPORT			
41. CONCESSIONARY BUS PASSES			
42. FUNDING FOR BUS SERVICES			
43. SAVE THE PENSIONER'S BUS PASS			
44. SURE START			
44.1			
44.2			
45. BARNET FORMULA			
HEALTH			
46. AN NHS FOR THE FUTURE			
46.1			
46.2			
46.3			
* 46.4 <i>Lanarkshire Health</i>			Scottish Branch
46.5			
46.6			
47. INFLUENCING THE NHS			

MOTION	Del Recom	NEC Policy	Decision
48. INFLUENCING THE NEW NHS			
CAMPAIGNS			
49. BRINGING IN THE LGBT VOTE FOR PUBLIC SERVICES, JOBS AND GROWTH			
50. IMMIGRATION, UKIP AND IMPACT ON PUBLIC SERVICE POLICIES FOR THE NEXT GENERAL ELECTION			
50.1			
50.2			
50.3			
50.4			
50.5			
50.6			
50.7			
51. CAMPAIGN FOR PRO-EQUALITY, ANTI-DISCRIMINATORY AND ANTI-HATRED PRACTICES			
52. RISE OF UKIP			
52.1			
53. DEFENDING TRADE UNION ACTIVISTS			
53.1			
54. MOTION ON THE 30TH ANNIVERSARY OF THE MINERS STRIKE (1984-1985)			
55. ORGREAVE TRUTH AND JUSTICE CAMPAIGN			
56. SAVE OUR CO-OP!			
57. BOYCOTT AMAZON			
57.1			
58. NO TO NATO IN NEWPORT – WELFARE NOT WARFARE			
ECONOMY			
59. CAMPAIGNING AGAINST AUSTERITY UP TO THE GENERAL ELECTION			
59.1			
59.2			
60. BUDGET CUTS AND THE IMPACT ON BLACK WORKERS AND COMMUNITIES			
61. BEYOND AUSTERITY – FOR PUBLIC SERVICES THAT REFLECT OUR VALUES			
62. CONSOLIDATING THE UNISON CHALLENGE TO AUSTERITY			
* 63. ECONOMIC POLICIES FOR PROSPERITY NOT AUSTERITY – <i>Edinburgh Branch motion</i>			Scottish Branch
64. THE IMPACT OF AUSTERITY ON WOMEN			
65. AUSTERITY HAS NO PLACE IN OUR SOCIETY			
* 66. POVERTY AND GOVERNMENT ATTACKS – <i>Renfrewshire Branch motion</i>			Scottish Branch
67. A MANIFESTO FOR COLLECTIVE BARGAINING			
68. ZERO HOURS CONTRACTS AND IMPACT ON BLACK WORKERS			
69. ZERO HOURS CONTRACTS			
70. OPPOSING THE USE OF ZERO HOURS CONTRACTS IN HEALTH AND SOCIAL CARE			
71. ZERO HOUR CONTRACTS			
* 72. ZERO HOUR CONTRACTS – <i>South Lanarkshire motion</i>			Scottish Branch

MOTION	Del Recom	NEC Policy	Decision
PENSIONS			
73. REMOVAL OF GENDER DISCRIMINATION IN PENSION PROVISION			
* 74. RETIREMENT AGE – <i>Edinburgh Branch motion</i>			Scottish Branch
INTERNATIONAL			
75. SOLIDARITY WITH TRADE UNIONISTS, WOMEN AND WORKERS IN GUATEMALA			
76. BHOPAL – SUPPORTING THE CAMPAIGN FOR JUSTICE			
* 76.01 <i>Lanarkshire Health amendment</i>			Scottish Branch
77. PALESTINE			
77.1			
77.2			
77.3			
78. SOLIDARITY WITH SOUTH ISRAELI AND PALESTINIAN WORKERS			
79. PALESTINE AND BOYCOTT, DIVESTMENT AND SANCTIONS CAMPAIGN (BDS)			
79.1			
80. SOLIDARITY WITH EGYPTIAN WORKERS			
80.1			
* 81. TURKEY – <i>South Lanarkshire motion</i>			Scottish Branch
82. JUSTICE FOR KAZAKH OIL WORKERS			
83. CAMPAIGNING IN SUPPORT OF CUBA			
84. COLOMBIA			
84.1			
85. TRANSATLANTIC TRADE AND INVESTMENT PARTNERSHIP (TTIP) AND THE EUROPEAN UNION			
85.1			
85.2			
86. THE TRANSATLANTIC TRADE AND INVESTMENT PARTNERSHIP			
86.1			
86.2			
EUROPE			
87. AUSTERITY EUROPE			
87.1			
EQUALITIES			
88. WOMEN AND AUSTERITY			
88.1			
88.2			
RACISM			
89. FIGHTING RACISM AND THE FAR RIGHT			
89.1			
90. FIGHTING RACISM AND THE FAR RIGHT			
90.1			

MOTION	Del Recom	NEC Policy	Decision
91. RESISTING THE FAR RIGHT			
CIVIL RIGHTS			
92. DEFEND THE RIGHT TO PROTEST			
CONSTITUTIONAL REFORM			
* 93. SCOTLAND'S FUTURE <i>UNISON Scotland motion</i>			Scotland motion
* 94. SCOTTISH INDEPENDENCE REFERENDUM <i>South Lanarkshire motion</i>			Scottish Branch
95. SCOTTISH REFERENDUM			
96. VOTER REGISTRATION AND POLITICAL EDUCATION			
97. STATE FUNDING OF POLITICAL PARTIES			
NORTHERN IRELAND			
98. NORTHERN IRELAND PEACE PROCESS			
* 98.1 <i>Scotland amendment</i>			Scotland
SOCIAL POLICY			
99. CAMPAIGNING FOR A FAIR AND JUST SOCIAL SECURITY SYSTEM			
99.1			
99.2			
99.3			
100. DEFENDING UNIVERSAL BENEFITS			
101. A CALL TO ABANDON WORKFARE SCHEMES			
102. NATIONALISATION OF ALL ENERGY COMPANIES			
102.1			
103. ENERGY COMPANIES			
104. REVERSE THE CHANGES TO TERM TIME HOLIDAY BAN			
105. STOP 24HR ROTATING SHIFT WORKERS BEING FINED FOR TAKING THEIR CHILDREN ON HOLIDAY IN TERM TIME			
ENVIRONMENT			
106. FOR UNION AFFILIATION TO CAMPAIGN AGAINST CLIMATE CHANGE			
106.1			
107. UNISON AFFILIATION TO CAMPAIGN AGAINST CLIMATE CHANGE, AND ONE MILLION CLIMATE JOBS CAMPAIGN			
107.1			
108. THE IMPACT OF CUTS AT THE ENVIRONMENT AGENCY			
109. FOOD WHOLESOMENESS AND THE ROLE OF UNISON			
TUC			
110. SUPPORT FOR TRADE UNION COUNCILS			

MOTION	Del Recom	NEC Policy	Decision
POLITICAL FUND			
111. TRADE UNIONS AND POLITICAL INFLUENCE			
111.1			
111.2			
EFFICIENT AND EFFECTIVE UNION			
BRANCH FUNDING			
112. CONTINUING THE WORK OF THE BRANCH RESOURCES REVIEW			
* 112.1 <i>Glasgow amendment</i>			Scottish Branch
112.2			
112.3			
113. SAFEGUARDING THE UNION'S FUTURE: NEC INTERIM REPORT ON BRANCH RESOURCE			
* 113.1 <i>Glasgow City amendment</i>			Scottish Branch
113.2			
114. BRANCH RESOURCES			
114.1			
115. BRANCH RESOURCES REVIEW			
115.1			
115.2			
116. BRANCH RESOURCES REVIEW			
116.1			
117. BRANCH RESOURCES REVIEW			
117.1			
117.2			
118. BRANCH FUNDING			
119. HONORARIA			
SERVICES TO MEMBERS			
120. TAX REFUND COMPANY			
121. BRANCH SUPPORT FOR MEMBERS IN SEVERE HARDSHIP			
LEGAL SERVICES			
* 122. CONTEMPT OF COURT ATTACKS ON SOCIAL WORKERS <i>Edinburgh Branch Motion</i>			Scottish Branch
123. ACCIDENT BENEFIT, MONITORING HEALTH AND SAFETY INCIDENTS AND THE NEW ARRANGEMENTS FOR PERSONAL INJURY CLAIMS			
124. THE FOUR WEEK RULE AND UNISON DIRECT RESOURCES			
125. UNISON WEBSITE			
125.1			
126. EXTEND THE UNISON CASE MANAGEMENT SYSTEM TO BRANCHES			
STAFFING			
127. TRAINING FOR BRANCHES WHO EMPLOY THEIR OWN			

MOTION	Del Recom	NEC Policy	Decision
STAFF			
CONFERENCE ADMINISTRATION			
128. COST OF UNISON CONFERENCES			
128.1			
128.2			
EMERGENCY MOTIONS			
Amendments to Rule			
1. Rule C Unemployed Members: <i>Adds 'resigning as alternative to dismissal' to criteria.</i>			
2. Rule C Retired Members Rule C 2.6.3 Delete "in the Retired Members' Organisation" and insert "that have no connection, influence or involvement in pay and terms and conditions of members in employment". <i>This would offer broader involvement than just the Retired Members Section</i>			
3. Rule C Becoming a Member Rule C 5.1 <i>Deletes requirement to disclose whether are or been freemason.</i>			
4. Rule D National Delegate Conference <i>Would make conferences biennial.</i>			
5. Rule D Composition Rule D 1.3 <i>Would allow conference delegate sub if someone ill or has to return in emergency</i>			
6. Rule D The Right to Attend and Speak Rule D 1.7.2 delete " Deputy General Secretaries" <i>There are no deputy general secs now.</i>			
7. Rule D Service Group Conference Rule D 3.4.1 Delete "annually" and replace with "biennially".			
8. Rule D Service Group Conference Rule D 3.4.5 Delete "annually" and replace with "biennially".			
9. Rule D Service Group Conference Rule D 3.4.6.2 delete " Deputy General Secretaries"			
10. Rule D Service Group Executive Delete current Rule D 3.5.10 and replace with: Would need two nominations to stand and SOG nominations could only be made by SOG members of that service group. Have to work in the service group.			
11. Rule D Retired Members' Organisation Rule D 6.2 <i>Allows retired members to elect officers other than just secretary and delegates to other bodies.</i>			
12. Rule D Retired Members' Organisation			

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Insert new Rule D 6.3: "D 6.3 Such Retired Members" Sections may formulate motions and proposals to the Branch Committee and the Regional Retired Members" Committee."			
13. Rule D Retired Members' Organisation Insert new Rule D 6.4: "D 6.4 Such Retired Members" Sections shall have adequate and agreed funding for retired member activity and access to other resources subject to union guidelines."			
14. Rule D Retired Members' Organisation Rule D 6.6 add at end: "The National Retired Members' Organisation may send two representatives of relevant retired members to each National Self-Organised Group Conference, with the right to speak but not to vote".			
15. Rule E Principal Officers Rule E 4 Delete E4, E 4.1, E 4.2 and E 4.3 <i>Deletes Deputy Gen Secs</i>			
16. Rule F Regional Council Rule F 4.4.2 <i>Allows elections biennially as opposed to annually</i>			
17. Rule F Regional Council Rule F 4.4.4 <i>Allows elections biennially as opposed to annually</i>			
18. Rule F Regional Council Rule F 4.4.6 <i>Allows Regional Council to extend term of office</i>			
19. Rule F Regional Committee Rule F 5.1.5 <i>As 18</i>			
20. Rule G Branch Committee Rule G 2.1.1 <i>Allows elections biennially or annually</i>			
21. Rule G The Branch Committee Insert new Rule G 2.1.3: <i>Allows branch to agree more than one retired member on branch committee</i>			
22. Rule G The Branch Committee Rule G 2.1.3 <i>Adds Disability Officer to required officers</i>			
23. Rule G Branch Meetings Rule G 3.4.2 After "the coming year" insert "or two years, dependent on branch rules". <i>Two year election issue</i>			
24. Rule G Branch Officers Rule G 4.1.1 <i>Adds Retired Members Secretary to possible officers.</i>			
25. Rule G Branch Officers Rule G 4.1.2 After "annually" insert "or biennially, dependent on branch rules".			
26. Rule G Stewards Rule G 5.1 After "annually", insert "or biennially, dependent on branch rules".			
27. Rule G Health and Safety Representatives Rule G 7.1 After "annually" insert "or biennially, dependent on branch rules".			
28. Rule G Equality Representatives Rule G 8.1 After "annually" insert "or biennially, dependent on branch rules".			
29. Rule P Conduct of Conferences Rule P Insert new Rule P 7: "P 7 If, after three speeches for a motion, amendment or rule change (excluding the moving of the motion, amendment or rule change) there have been no speakers against, the president will ask the conference if it wants the question to be put. The president may advise conference to vote against if they feel that there has not been sufficient discussion. If conference votes by a			

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majority that the question be put then it shall take effect at once, subject only to any right of reply under these Standing Orders."			
30. Schedule E Political Fund Ballot Schedule E 2			
31. Schedule E Political Fund Ballot Schedule E			
32. Rule D Structure of the Union at National Level/New Rule D.2.9 ACCESSIBILITY Add new Rule D.2.9 and renumber as appropriate: "D.2.9 Meetings of the National Executive Council shall take place, so far as is reasonably practicable, in venues which are accessible to all members eligible to attend."			