

VOLUNTARY SECTOR

CHARTER



*Valuing the WORKERS
providing a
VALUABLE service*



the charter

1. A living wage with pay and conditions no less favourable than for local authority equivalents.
2. A final salary pension scheme for all employees.
3. A healthier and safer working environment.
4. Greater job security for all workers.
5. Union recognition as a condition of all public funding.
6. Access to training and continuous professional development as a right, and adequate training of managers/directors.
7. A commitment to full employment rights, equality for all, family friendly policies and clear contracts of employment for all workers.

funding

1. Full cost recovery for all organisations in receipt of funding.
2. Clear and consistent guidelines for the implementation of all funding streams such as Supporting People.
3. Simplification of the application process for organisations reapplying for funding.
4. A commitment to longer term, more sustainable funding agreements.