



Hand this leaflet to a friend

When you have returned your ballot paper, please hand this information sheet to a colleague in your workplace who isn't a UNISON member. Especially if they are asking you about the pensions issue.

In many workplaces there are people that haven't joined UNISON for a number of reasons. The more members like you that are in the union, the stronger the union is and the more likely we are to be able to protect and improve vital terms and conditions, like pensions, in future.

Give this leaflet to a friend to join UNISON. On the reverse is an application form.

All they need to do is return it to the address below. This is different from the ballot return address.

If they return it prior to **18 March 2008 and join UNISON** they can have a VOTE in this important ballot and will in future be provided with the protection and benefits of being a member of UNISON.



For you and your colleagues' future - Join UNISON

If you work in Scotland's public services and recognise that the new Local Government Pension Scheme (LGPS) is a vital employment benefit, why not join UNISON?

UNISON is the union that most of your colleagues and most other members of the LGPS have joined. We are the union that took the lead role in campaigning to defend the LGPS when it was under attack, and we are the union that has led the negotiations to deliver this new LGPS.

Recommended new pension

We are proud to recommend this important new pension scheme for LGPS members. It protects past benefits, and builds in new benefits, all for a fairer contribution related to members' earnings. And all this at a time when the pressure on employers to cut back on pension schemes is almost overwhelming.

Join us

If you join UNISON by sending the application form on the reverse to the address below by **18 March**

2008, you will be sent a ballot paper allowing you to vote on this important new pension scheme. This ballot paper should be returned **to the address on that form by 21 March 2008**.

Even if you send this application back after 18 March, you will still gain the benefits and protection of UNISON membership.

Vote YES for your new pension

Please return the application form on the reverse of this leaflet to:

**UNISON Pensions Ballot,
UNISONScotland,
Freepost EH104,
Douglas House,
Belford Road,
Edinburgh
EH4 0HU**



Join UNISON — your friend at work

PLEASE FILL IN THIS FORM IN BLOCK CAPITALS USING BLACK INK AND GIVE IT TO YOUR UNISON REP OR SEND TO THE ADDRESS BELOW
PENSIONS BALLOT, UNISON SCOTLAND, FREEPOST EH 104, EDINBURGH, EH4 0HU.

1. YOUR PERSONAL DETAILS

Please tick or fill in the

boxes below

Mrs	Ms	Miss	Mr	Other
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First name Other initial(s)

Surname/Family name Date of birth / /

Home address

Postcode

National insurance number (from your payslip)

How would you describe your ethnic origin?

<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Asian Other	<input type="checkbox"/> Black UK
<input type="checkbox"/> Chinese	<input type="checkbox"/> Black	<input type="checkbox"/> Black Other
<input type="checkbox"/> Indian	<input type="checkbox"/> African	<input type="checkbox"/> White UK
<input type="checkbox"/> Pakistani	<input type="checkbox"/> Black	<input type="checkbox"/> Irish
<input type="checkbox"/> Asian UK	<input type="checkbox"/> Caribbean	<input type="checkbox"/> White Other

Please tick this box if you require materials in a different format (eg large print or Braille) – be sure to supply contact details below

Please give a telephone number/voice/text/email address for UNISON to contact you – indicate if work or home
 Contact tel/voice/text/email

2. YOUR EMPLOYMENT DETAILS

Employer's name

Your job title/occupation

Department/section

Workplace name and address

Postcode Payroll number (from your payslip)

3. WHAT YOU WILL PAY – FROM 1 October 2003

Please tick the appropriate box for your earnings before deductions.

Weekly pay	Annual pay	YOUR SUBSCRIPTION—WHAT YOU PAY	
		per week	per month
Up to £38.47	Up to £2,000	£0.30	£1.30
£38.48–£96.16	£2,001–£5,000	£0.81	£3.50
£96.17–£153.84	£5,001–£8,000	£1.22	£5.30
£153.85–£211.53	£8,001–£11,000	£1.52	£6.60
£211.54–£269.23	£11,001–£14,000	£1.81	£7.85
£269.24–£326.92	£14,001–£17,000	£2.24	£9.70
£326.93–£384.61	£17,001–£20,000	£2.65	£11.50
£384.62–£480.76	£20,001–£25,000	£3.23	£14.00
£480.77–£576.92	£25,001–£30,000	£3.98	£17.25
£576.93–£673.08	£30,001–£35,000	£4.68	£20.30
£673.08+	over £35,000	£5.19	£22.50

Please tick the appropriate box to indicate how often you are paid

Weekly

Fortnightly

Four Weekly

Monthly

Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10 per year.

4. POLITICAL FUND

UNISON's Affiliated Political Fund (APF) is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's General Political Fund (GPF) is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below. Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.

5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and I authorise my employer to provide information to UNISON to keep my records up to date
- I authorise deduction of the following Political Fund payment as part of my subscription: Tick one box only

Affiliated Political Fund General Political Fund

Now please sign and date below

Signature

Date

OTHER WAYS TO PAY

direct debit cheque

DATA PROTECTION

UNISON will process your membership information together with other information for administration, statistical analysis, conducting ballots and other statutory requirement purposes.

We may also send you newsletters, journals and surveys and let you know about educational and campaigning matters. We will disclose your information to our service providers and agents for these purposes.

If you do not want any mailings from UNISON besides those required by statute as shown in bold above, please tick this box.

We may share your information with organisations with whom we have a business relationship for your benefit. We, or they, may contact you by mail, telephone, SMS, fax or e-mail to let you know about goods, services or promotions which we think may be of interest to you.

If you do not wish to receive such information please tick this box.