



YES to FAIR PAY

**Scottish council workers are voting
in a consultative ballot to win fair pay
and a Living Wage increase every year**

www.unison-scotland.org.uk/localgovt

USE YOUR
VOTE
for FAIR
PAY

BALLOT OPEN 9 JUNE to 7 JULY

Join us! Go to www.joinunison.org

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YES to FAIR PAY

What's not fair?

A 1% pay increase imposed by the employer. UNISON's pay claim ignored while your living costs soar.

Yet the richest 1000 people could pay off the UK deficit three times over.

UNFAIR:
Prices UP
14.1% over 4
years (RPI)

UNFAIR:
1000 richest
got £183 billion
RICHER in 4
years

What would be fair?

A Fair Pay rise and a promise to increase the Living Wage every year.

UNFAIR:
Real value of pay
for council workers
DOWN 13% over
4 years

FACT: Local economies need a boost.

Workers will spend much of their Fair Pay and Living Wage in their own communities - so it would be good for the local economy.

FACT: Councils can afford it. In recent years councils have saved around £860 million by reducing staff costs. It's time for the employers to come clean and pay up. They can afford it and council workers deserve it.

FACT: Workers deserve it. Council staff contributed hundreds of millions of pounds in efficiency savings. We are overstretched as more than 39,300 local government jobs have been lost since 2008. This puts pressure on everyone and increases stress levels. Yet we continue to provide quality public services.

We have earned a decent pay rise.