



# YES to FAIR PAY

Scottish council workers are voting  
on strike action to win fair pay  
and a Living Wage increase every year

USE YOUR

**VOTE**

for FAIR  
PAY

[www.unison-scotland.org.uk/localgovt/pay2013](http://www.unison-scotland.org.uk/localgovt/pay2013)

**BALLOT OPEN 3 JULY to 13 AUGUST**

Join us! Go to [www.joinunison.org](http://www.joinunison.org)

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## What's not fair?

**Two years of pay freeze and now a miserly 1% pay offer... meanwhile our living costs soar.**

Yet the richest 1000 people could pay off the UK deficit three times over.

**UNFAIR:**  
Prices UP  
11.2% over 3  
years (RPI)

**UNFAIR:**  
1000 richest  
got £116 billion  
RICHER in 3  
years

## What would be fair?

**A Fair Pay rise and a promise to increase the Living Wage every year.**

**UNFAIR:**  
Real value of pay  
for council workers  
DOWN 13% over  
3 years

**FACT: Local economies need a boost.**

Workers will spend much of their Fair Pay and Living Wage in their own communities - so it would be good for the local economy.

**FACT: Councils can afford it.** Some budgeted for more than 1%. Most have been building up their reserves. Total unallocated reserves increased by 23% last year. And we calculate that councils have saved around £860 million from job losses during the pay freeze.

**FACT: Workers deserve it.** Council staff contributed hundreds of millions of pounds in efficiency savings. We are overstretched as more than 34,500 local government jobs have been lost since 2008. This puts pressure on everyone and increases stress levels. Yet we continue to provide quality public services.

**We have earned a decent pay rise.**