Scottish council workers are voting on strike action to win fair pay and a Living Wage increase every year.

www.unison-scotland.org.uk/localgovt/pay2013

BALLOT OPEN 3 JULY to 13 AUGUST

Join us! Go to www.joinunison.org
YES to FAIR PAY

What’s not fair?

Two years of pay freeze and now a miserly 1% pay offer... meanwhile our living costs soar. Yet the richest 1000 people could pay off the UK deficit three times over.

What would be fair?

A Fair Pay rise and a promise to increase the Living Wage every year.

FACT: Local economies need a boost. Workers will spend much of their Fair Pay and Living Wage in their own communities - so it would be good for the local economy.

FACT: Councils can afford it. Some budgeted for more than 1%. Most have been building up their reserves. Total unallocated reserves increased by 23% last year. And we calculate that councils have saved around £860 million from job losses during the pay freeze.

FACT: Workers deserve it. Council staff contributed hundreds of millions of pounds in efficiency savings. We are overstretched as more than 34,500 local government jobs have been lost since 2008. This puts pressure on everyone and increases stress levels. Yet we continue to provide quality public services.

We have earned a decent pay rise.

More Fair Pay facts at unison-scotland.org.uk/localgovt/pay2013