

**VOTE
'YES'!**

**LOCAL GOVERNMENT PAY
CAMPAIGN 2008**

**SAY NO TO
LOW PAY!**

HAVE YOUR SAY ON THE EMPLOYERS' PAY OFFER

The Scottish Joint Trade Unions have asked for:

- A one year settlement
- 5% or £1000 whichever is the greater
- An additional 3 days annual leave
- An additional public holiday

Our claim would make the bottom rate on SCP3 in local government £6.51 – a step towards the £6.75 which poverty experts say is the minimum needed to provide our lowest paid members with a living wage.

And the final offer from the employers was:

- A 3 year settlement
- 2008 – 2009 - 2.5%
- 2009 – 2010 - 2.5%
- 2010 - 2011 - 2.5%

What does the employers' offer mean to me?

Someone on SCP3 with a current hourly rate of £5.99 stands to gain the princely sum of 46p after three years.

We believe that the current offer from the employers does not meet our expectations, nor does it meet our claim. Neither do we believe that a 3 year deal is in your best interests given the current economic climate.



Let's show the employers we mean business

The greatest asset within any local authority is the staff who deliver the services in a professional manner. Without those staff local authorities would fail to meet the demands not only of local citizens but also of the council leaders and the government.

The Joint Trade Unions are urging every member to push hard to deliver a clear 'YES' vote for strike action to improve the offer from the employers.

Unless there is a high turnout and a very clear mandate for strike action, the employers will not even reopen negotiations.

The Joint Trade Unions do not take the decision to ballot for strike action lightly and we are aware that many members are facing difficult times with prices riding high.

We need as many members as possible to vote so that we have a very clear idea of your wishes and can organise effective action.

The Ballot

The ballot opens on **Tuesday 1 July** and closes on **Wednesday 30 July 2008**. UNISON, GMB & UNITE (T&G) are recommending that all members reject the employers' final offer and vote for strike action to force them back into negotiations.

The Helpline number is 0845 355 0845

What do the Joint Trade Unions want you to do?

We believe that you deserve a fair deal. Make sure you Vote 'YES' for strike action and say 'NO' to low pay, and get the employers back to the negotiating table.

VOTE 'YES' FOR ACTION!

SAY 'NO' TO LOW PAY!