

STRIKE

FOR

FAIR PAY

24 SEPTEMBER

UNISON members in Scotland's local government have voted to take action over the employers' insulting pay 'offer' of 2.5%. Members will be striking on 24 September.

That's way below inflation and a pay 'cut' rather than a pay 'offer'.

We need YOU and all your workmates to join the action. This will send a clear message to your employers that they must improve their offer and show you the respect you deserve.

UNISON knows that you are the lifeblood of our communities and without you local communities would fall apart.

Here's why you need more

In the past year, the average household bill is up £1,300

- food prices up **9%**
- energy bills up **15%**
- petrol up **22%**
- inflation up **5%**
- average pay rises up **4.4%.**

it doesn't add up

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Local government employees are falling behind...

you have had below-inflation pay increases for years

you've got the worst pay, holidays, parental rights and sick pay in the public sector

The employers CAN afford to pay you more because...

Councils saved at least £82 million in so-called 'efficiency savings' last year. Savings that YOU delivered.

Councils cannot afford to offer low wages. We are already seeing vacancies in key areas of work. To recruit and retain staff in vital jobs, they will have to pay them a living wage – otherwise people will vote with their feet.

It's not good enough

Taking strike action is not an easy choice – especially when finances are tight. But without it, the employers will not return to negotiations and increase their offer. They've made that clear. We need to make clear to them that enough is enough!

For more information, or to join UNISON call 0845 355 0845.

Textphone users call 0800 0 967 968.

Or visit www.unison-scotland.org.uk

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Scotland