

**NATIONAL JOB PROFILES FOR
ALLIED HEALTH PROFESSIONS:
GENERIC THERAPY**

CONTENTS

Profile Title	AfC Banding	Page
Therapy, Assistant Practitioner	4	2

Profile label
Job Statement:

Therapy, Assistant Practitioner

1. Implements treatment programmes for specific groups of patients/clients, makes assessment of progress and provides advice to patients, carers, in a variety of settings.
2. Assists therapist in organising and running clinics/therapeutic interventions
3. Undertakes related administrative duties

Factor	Relevant Job Information	JE Level
1. Communication & Relationship Skills	Provide and receive complex information: barriers to understanding Exchange condition related information with patients & relatives; there may be communication difficulties	4(a)
2. Knowledge, Training & Experience	Range of work procedures, majority non-routine, intermediate level of theoretical knowledge Knowledge acquired through in-house training, short course and experience to NVQ 3 level or equivalent plus knowledge of specific patient conditions, forms of therapy, acquired through training, experience	4
3. Analytical & Judgemental Skills	Judgements involving facts or situations, some requiring analysis Skills for evaluating patient conditions, adapting treatment as necessary	2
4. Planning & Organisational Skills	Plan and organise straightforward activities, some on-going Plans & prioritises patient caseload, organises clinics/therapeutic activities	2
5. Physical Skills	Developed physical skills; manipulation of objects, people, narrow margins for error Dexterity, co-ordination & sensory skills for therapy, accuracy important e.g. client mobilisation, dressing practice, manual therapy	3a
6. Responsibility for Patient/Client Care	Implements programmes of care/care packages; Implements treatment within therapy care programme	4(a)
7. Responsibility for Policy/Service Development	Follow policies in own role, may be required to comment Follows departmental policies, provides comments on proposals for change in own area	1
8. Responsibility for Financial and Physical Resources	Safe use of equipment other than equipment used personally; maintains stock control Checks equipment for patient use: orders supplies and aids	2(b) (c)
9. Responsibility for Human Resources	Demonstrate own activities to new or less experienced employees/provide training in own discipline May be required to demonstrate own duties to other support workers, students/provides practical training to less experienced staff	1-2 (c)
10. Responsibility for Information Resources	Records personally generated information Updates patient/client records	1
11. Responsibility for Research & Development	Undertakes surveys or audits as necessary to own work Participates in audits	1
12. Freedom to Act	Standard operating procedure, someone available for reference Follows procedures and treatment plans, may work alone, supervision available	2
13. Physical Effort	Frequent moderate effort several short/long periods per shift Moves, manoeuvres patient/client, equipment/manual therapy for long periods	3(c)- 4(b)
14. Mental Effort	Frequent concentration: work pattern predictable Concentration for patient/client therapy	2(a)
15. Emotional effort	Occasional/frequent exposure to distressing or emotional circumstances; Deals with range of patients/clients & carers who may be distressed or have challenging behaviour	2(a)- 3(a)
16. Working conditions	Occasional/frequent exposure to highly unpleasant working conditions Contact with body fluids, odours, fleas lice	3b
JE Score/Band	JE Score 284 - 304	Band 4